

UPSC Civil Services Examination

Subject – GS-II

Topic – Global Talent Competitiveness Index 2020

'Enable', 'attract', 'grow', 'retain' are the pillars of the annual bench-marking report called Global Talent Competitiveness Index (GTCI). The index is released by INSEAD (Graduate Business School) in partnership with Adecco Group (Human Resource Group) and Google. GTCI was first launched in 2013. At present, 132 countries and 155 cities are ranked in this Global Talent Competitiveness Index. The India ranks at 72nd position in Global Talent Competitiveness Index 2020. Switzerland tops the index followed by US and Singapore.

The international indices are an important part of UPSC GS-II and questions related to these have been frequently asked in both [IAS Exam](#) Prelims and Mains.

Global Talent Competitiveness Index 2020 is important for upcoming exam; hence this article is going to provide you with some important facts about the report 2020 and how does India perform.

Global Talent Competitiveness Index 2020 Facts

Global Talent Competitiveness Index 2020	
When was the GTCI 2020 Report published?	23 January 2020
Where was the GTCI 2020 Report published?	Davos, Switzerland
Who released the GTCI Report 2020?	INSEAD in partnership with Adecco Group & Google
What is the theme of GTCI Report 2020?	Share: Global Talent in the Age of Artificial Intelligence
What is the rank of India in Global Talent Competitive Index 2020?	India ranks 72
What is BRICS grouping rank in GTCI report 2020?	<ul style="list-style-type: none">• Brazil - 80• Russia - 48• India - 72• China - 42• South Africa - 78
What is the rank of India in global talent Competitive Index 2019?	India ranked 80th

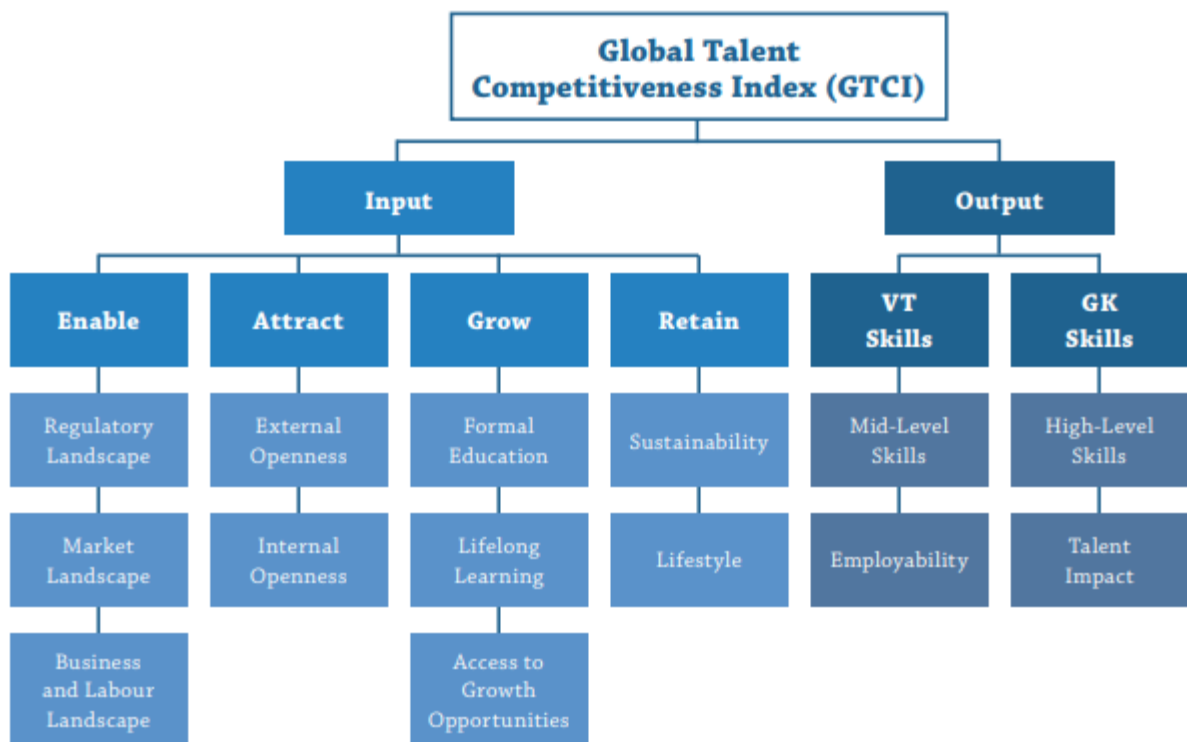
7th Edition of Global Talent Competitiveness Index - GTCI 2020

The INSEAD released the 7th Edition of GTCI in January 2020 under the theme 'Global Talent in the Age of Artificial Intelligence.' How the development of [Artificial Intelligence](#)

(AI) is changing the nature of work and forcing a re-evaluation of workplace practices, corporate structures and innovation ecosystems was the dimension explored by this report.

Features of Global Talent Competitiveness Index 2020:

1. The GTCI Report 2020 touched the growing importance of Artificial Intelligence as it has become the heart of the debate in this era of the Fourth Industrial Revolution and has become a game-changer in every industry and sector
2. The GTCI report covers national and organisational parameters and generates insights to inspire action
3. It covered 70 variables for this the year 2020
4. 132 Countries across all groups of income and levels of development are covered in this index
5. 155 cities are covered
6. GTCI 2020 has compared performances of the countries over two three-year periods: 2015–2017 against 2018–2020
7. Input-Output model is used to conclude this index; is composed of 6 pillars:



Highlights of Global Talent Competitiveness Index 2020

The highlights of the GTCI 2020 report/ 7th Edition of GTCI are mentioned in the table below:

The report mentioned that the gap between almost all high-income countries (which it called Talent Champions) and the rest of the world is widening

GTCI 2020 mentioned a proactive, cooperative approach to turning AI into a force for good

To introduce Artificial Intelligence to organisations, communities, or societies as a whole; the report suggested acceptability as a condition for sustainability

The report reflected hope towards emerging countries to leapfrog through opportunities offered by AI

The emergence of AI in the workplace requires a massive re-skilling of the workforce

Cities are striving to become AI hubs and attract relevant talents

Top 20 Countries in GTCI 2020

Europe dominates the top 20 rankings as 13 countries in the top 12 are from the continent. All Nordic countries can also be found in this high performance group. Check the top 20 countries mentioned by GTCI in the report 2020 below:

COUNTRY	SCORE	OVERALL RANK
Switzerland	81.26	1
United States	79.09	2
Singapore	78.48	3
Sweden	75.82	4
Denmark	75.18	5
Netherlands	74.99	6
Finland	74.47	7
Luxembourg	73.94	8
Norway	72.91	9
Australia	72.53	10
Germany	72.34	11
United Kingdom	72.27	12
Canada	71.26	13
Iceland	70.90	14
Ireland	70.45	15
New Zealand	69.84	16
Austria	68.87	17
Belgium	68.87	18
Japan	66.06	19
Israel	65.66	20

Top Cities Performers in GTCI 2020:

CITY	SCORE	OVERALL RANK
New York	73.7	1
London	71.7	2
Singapore	71.4	3
San Francisco	68.1	4
Boston	66.8	5
Hong Kong	66.4	6
Paris	65.7	7
Tokyo	65.7	8
Los Angeles	62.8	9
Munich	61.9	10

India's position in Global Talent Competitiveness Index

Year	India's Rank in GTCI
2020	72 <ul style="list-style-type: none"> India's biggest challenge is to attract talent and retain them in the country India's Vocational and Technical Skill score is 76 while secured 113th place in the Mid-Level Skills list
2019	80
2018	81

Related Links:

[Global Innovation Index \(GII\)](#) [Global Talent Competitiveness Index](#)

[Commonwealth Innovation Index](#) [Inclusive Development Index](#)

[India's Ranking in various Indices](#) [UPSC Prelims 2020](#)

[IAS Topper](#) [UPSC Question Paper](#)