

## STATE BANK OF INDIA

CENTRAL RECRUITMENT & PROMOTION DEPARTMENT CORPORATE CENTRE, MUMBAI (Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)

# RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR BASIS ADVERTISEMENT No. CRPD/SCO/2020-21/25

Online Registration of Application and Online Payment of Fee: From 18.09.2020 To 08.10.2020

State Bank of India invites On-line application from Indian citizen for appointment in the following Specialist Cadre Officer posts on regular basis. Candidates are requested to apply Online through the link given in Bank's website <a href="https://bank.sbi/careers">https://bank.sbi/careers</a> or <a hr

- 1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
- 2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.
- 3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for short listing/ interview.
- 4. Shortlisting will be purely provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
- 5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
- 6. Candidates are advised to check Bank's website <a href="https://bank.sbi/careers">https://bank.sbi/careers</a> or <a href="https://www.sbi.co.in/careers">https://www.sbi.co.in/careers</a> regularly for details and updates (including the list of shortlisted/ qualified candidates). Call letter for interview, where required, will be sent by e-mail only (No hard copy will be sent).
- 7. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 8. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.
- 9. All revision / corrigenda will be hosted only on the Bank's above mentioned websites.

#### A. Details of Post /Grade/Vacancy/ Age/Selection Process/Place of Posting:

Post Sr No.	Post	Grade	Vacancy *							Age as on 31.01.2020			Di .
			GEN	овс	sc	ST	EWS	Total	PWD	Min	Max	Selection Procedure	Place of Posting #
1	Data Trainer	MMGS-III	1	-	-	-	-	1	-	-	38		
2	Data Translator	SMGS-IV	-	1	-	-	-	1	-	-	40	Short listing	Navi Mumbai
3	Senior Consultant Analyst	SMGS-V	1	-	-	-	-	1	-	-	45	• Interview	Navi Mumbai
	Assistant General Manager (Enterprise & Technology Architecture)	SMGS-V	1	-	-	-	-	1	-	-	45		

<sup>#</sup> Place of posting is only indicative. The selected candidate may be posted anywhere in India.

\* All these vacancies are backlog vacancies and are pertaining to last recruitment year and being re-advertised in current recruitment year.

#### **ABBREVIATIONS**:

Category: GEN- General Category, OBC- Other Backward Class, SC - Scheduled Caste, ST - Scheduled Tribe, EWS-Economically Weaker Section, PWD- Person with Disabilities, MMGS- Middle Management Grade Scale, SMGS- Senior Management Grade Scale

### NOTE:

- 1. Candidate belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWD) as applicable.
  2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actualBank reserves the right to cancel the recruitment process entirely at any stage.
- 4. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates.
- 5. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 01.04.2020. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2020 to the date of interview, should be submitted by such candidates, if called for interview.
- 6. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
- 7. In cases where experience in a specific field is required, the relevant experience certificate must contains specifically that the candidate had experience in that specific field.
- 8. In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.

## (B) Details of Post & Grade/Educational Qualification/ Experience:

Post Sr No.	Post & Grade	Educational Qualification & Certification	Post Basic Qualification Work Experience
1	Data Trainer (MMGS-III)	B.E. / B. Tech in CS/IT or MCA from a recognized University/Institution.  Candidates from IIT / NIT / Top rated	<ul> <li>+2+ years of hands-on experience in R / Python</li> <li>+Experience in designing and implementing Big data scalable workflow systems using Big Data Technologies (Kafka, Storm, Spark, HBase, etc.)</li> </ul>
2	Data Translator (SMGS-IV)	recognized University/Institution  Candidates from IIT / NIT / Top rated	Minimum 10 years' post basic qualification experience as on 31.01.2020 in software industry related to Banking, out which minimum 3 years' experience as Consultant Analytics.  Specific Skill (Preferred) as on 31.01.2020:  Experience in Artificial Intelligence, Natural Language processing, Deep learning and Machine Learning algorithms is required.  2+ years of hands-on experience in R / Python  Experience in designing and implementing Big data scalable workflow systems using Big Data Technologies (Kafka, Storm, Spark, HBase, etc.)
3	Senior Consultant Analyst (SMGS-V)	recognized university/institution.  Candidates from IIT / NIT / Top rated	Minimum 12 years' post basic qualification experience as on 31.01.2020 in software industry related to Banking, out which minimum 5 years' experience as Consultant Analytics.  Specific Skill (Preferred) as on 31.01.2020:  Experience in Artificial Intelligence, Natural Language processing, Deep learning and Machine Learning algorithms is required.  2+ years of hands-on experience in R / Python  Experience in designing and implementing Big data scalable workflow systems using Big Data Technologies (Kafka, Storm, Spark, HBase, etc.)

4	Assistant General Manager (Enterprise & Technology Architecture) (SMGS-V)	Basic Qualification (Compulsory): B.E./ B.Tech / MCA from a recognized University/ Institution.  CS/IT Engg Graduate/ post graduate shall be preferred.  MBA as an additional qualification is preferred.  Certification (Preferred): TOGAF certification	knowledge of technologies such as APIs, SOA, programming languages, cloud hosting practices and big data
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C. Job Profile & KRAs:

Post Sr No	Post & Grade	Job Profile & KRA in Brief
1	Data Trainer (MMGS-III)	Job Profile:  *Handling Advanced Analytics and Artificial Intelligence / Machine learning techniques and their applications  *Provide knowledge on design and operationalization of Analytics model  *Work as a Trainer of multi-functional teams, with special focus on Al / ML / Deep Learning, etc.  *Train the relevant officials in various departments to appreciate the benefits of Analytics and implement the outcomes of the analytical studies across the Bank  *Should guide and ensure communication of insights based on analytics modelling, with the help of Teams in the Analytics Dept.  *Continuously guide Analytics specialists to improve models  *Demonstrate success against the targets set by the Bank  KRA:  *Work as a Trainer of multi-functional teams, with special focus on Al / ML / Deep Learning, etc.  *Train the relevant officials in various departments to appreciate the benefits of Analytics and implement the outcomes of the analytical studies across the Bank  *Guide and ensure communication of insights based on analytics modelling, with the help of Teams in the Analytics Dept.  *Continuously guide Analytics specialists to improve models  *Handling Advanced Analytics and Artificial Intelligence / Machine learning techniques and their applications  *Demonstrate success against the targets set by the Bank
2	Data Translator (SMGS-IV)	Job Profile:  +Handling Advanced Analytics and Artificial Intelligence / Machine learning techniques and their applications  +Analytics models to be designed, built and operationalized  +Ensure application of major Analytics techniques for different problems  +Active contributor in Lead design, development and roll out of use cases at Business Units / Verticals  +Handle changes required to improve models  +Supports Senior Consultant Analyst as thought-partner to extract maximum insights from model for the business  +Demonstrate success against the targets set by the Bank  KRA:  +Handling Advanced Analytics and Artificial Intelligence / Machine learning techniques and their applications  +Analytics models to be designed, built and operationalized  +Ensure application of major Analytics techniques for different problems  -Supports Senior Consultant Analyst as thought-partner to extract maximum insights from model for the business  +Demonstrate success against the targets set by the Bank
3	Senior Consultant Analyst (SMGS-V)	Job Profile:  "Handling Advanced Analytics and Artificial Intelligence / Machine learning techniques and their applications  Analytics models to be designed, built and operationalized  "Identifying use case opportunities and develop them into use case concepts  Lead design, development and roll out of use cases at Business Units / Verticals  Work as a bridge between Business Units and Analytics Team for better adoption & value creation.  "Guide Teams in the Analytics Dept. and ensure extraction as well as communication of insights based on analytics modelling  Handle changes required to improve models and guide Analytics specialists  "Demonstrate success against the targets set by the Bank  Work as a leader of multi-functional teams  KRA:  "Analytics models to be designed, built and operationalized  Identifying use case opportunities and develop them into use case concepts  Lead design, development and roll out of use cases at Business Units / Verticals  Handle changes required to improve models and guide Analytics specialists  Demonstrate success against the targets set by the Bank  Work as a leader of multi-functional teams
4	Assistant General Manager (Enterprise & technology Architecture) (SMGS-V)	*Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework *Assist business strategy and accordingly drive technology strategy from an architecture perspective *To provide technology architecture expertise and guidance across multiple business divisions & technology domains *Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation. *Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements. *Define / maintain Target Architectures in Roadmaps *Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis & proposing end-to-end solutions & highlighting trade-offs. *Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery. *Identify key technology enablers to optimize IT investment. *Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability /reusability and high performance. *Deliver Architecture solutions in a Banking environment at the highest-level technical expertise *Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain. *Lead multifunctional teams in successful application of methodologies and architecture modelling tools.

Remarks: Roles, in addition to the above mentioned Job Profile and KRAs, may be assigned by the Bank from time to time for any Post.

(D) Confirmation Process: The selected candidate's performance will be evaluated through evaluation system and only successful candidates will be confirmed in Bank.

## (E) Remuneration:

Sr No	Grade	Scale of Pay
1	Middle Management Grade Scale III (MMGS III)	42020-1310/5-48570-1460/2-51490
2	Senior Management Grade Scale IV (SMGS-IV)	50030-1460/4-55870-1650/2-59170
3	Senior Management Grade Scale V (SMGS-V)	59170-1650/2-62470-1800/2-66070

The scale of pay applicable to different grade are furnished above. The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund, LFC, Medical Facility etc. as per rules in force from time to time.

## (F) How to Apply:

Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advices etc. by email.

## GUIDELINES FOR FILLING ONLINE APPLICATION:

i. Candidates will be required to register themselves online through the link available on SBI website <a href="https://bank.sbi/careers">https://bank.sbi/careers</a> OR <a href="https://www.sbi.co.in/careers">https://www.sbi.co.in/careers</a> and pay the application fee using Internet Banking/Debit Card/ Credit Card etc.

ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under 'How to Apply').

iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.

iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.

#### GUIDELINES FOR PAYMENT OF FEES:

- Application fees and Intimation Charges (Non-refundable): Rs 750/- (Seven Hundred Fifty only) for General/OBC/EWS candidates and NIL for SC/ST/PWD candidates
- ii. Fee payment will have to be made online through payment gateway available thereat.
- iii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.
- iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate. vi. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.
- vii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
- viii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.

#### G. How to Upload Documents:

#### a. Details of Document to be uploaded:

i. Brief Resume (PDF) ii. ID Proof (PDF)

iii. Proof of Date of Birth (PDF)

iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)

v. Experience certificates (PDF) vi. Latest salary Slip (PDF)

vii. Caste certificate/OBC Certificate/EWS certificate, if applicable (PDF)

viii. PWD certificate, if applicable (PDF)

b. Photograph file type/ size:

Photograph must be a recent passport style colour picture

Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels

iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.

iv. Look straight at the camera with a relaxed face

v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows

vi. If you have to use flash, ensure there's no "red-eye'

vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen

viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face

ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanr such as the DPI resolution, no. of colours etc., during the process of scanning.

c. Signature file type/ size:

The applicant has to sign on white paper with Black Ink pen.

ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary.

iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applica will be disqualified. . Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels

vi. Ensure that the size of the scanned image is not more than 20kb

vii. Signature in CAPITAL LETTERS shall NOT be accepted

#### d. Document file type/ size:

All Documents must be in PDF format

Page size of the document to be A4

iii. Size of the file should not be exceeding 500 KB.

v. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure hat Documents uploaded are clear and readable

#### e. Guidelines for scanning of photograph/ signature/ documents:

Set the scanner resolution to a minimum of 200 dpi (dots p

. Set Colour to True Colour

iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).

. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg) . Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.

vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Pleas

see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also rii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature

#### f. Procedure for Uploading Document:

There will be separate links for uploading each document . Click on the respective link "Upload"

iii. Browse & select the location where the PDF, DOC or DOCX file has been saved

v. Select the file by clicking on it and Click the 'Upload' button. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are no

as prescribed, an error message will be displayed

vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed

vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have beer uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his. her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be

Note: In case the face in the photograph or signature is unclear, the candidate application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.

#### H. Selection Process:

The selection of candidates will be based on Short listing and Interview.

Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Short listing Committee constituted by the Bank will decide the short listing parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by Bank. No correspondence will be entertained in this regard

Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the meri list.

#### I: General Information:

. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.

iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

iv. Appointment of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.

vi. The Bank takes no responsibility for any delay in receipt or loss of any communication. vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they must fulfill all the eligibility conditions applicable to unreserved category.

viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

xiii. Where interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

xiv. In case of multiple application for single post, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled. xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai

only shall have sole and exclusive jurisdiction to try any cause/dispute. xvi. Outstation candidates called for interview after qualifying in written test/ short listing will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual expenses incurred (whichever is lower). Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.

xvii. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE. xviii. The possibility of occurrence of some problem in administration of the examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.

At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment depending upon such disclosures and/or independent verification.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (URL - https://bank.sbi/careers OR https://sbi.co.in/careers)

The Bank is not responsible for printing errors, if any

Mumbai **GENERAL MANAGER** Date: 08.10.2020 (CRPD)