RECRUITMENT OF PROBATIONARY OFFICERS

APPLICATION NO: CRPD/PO/2020-21/12

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 14.11.2020 TO 04.12.2020

Applications are invited from eligible Indian Citizens for appointment as Probationary Officers (POs) in State Bank of India. The selected candidates may be posted anywhere in India.

1. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria as per the date on the application form.
2. The process of Re-balance of online fee will be completed within the Bank through Online banking. (04.12.2020) for payment of fee.
3. Candidates are advised to check Bank’s website https://bank.sbi/careers or https://www.sbi.co.in/careers regularly for details and updates. No separate intimation on results, recruitment, interview etc. will be issued in case of any change or update.

Prospective candidates, who aspire to join State Bank of India as a Probationary Officer, can apply after carefully reading the advertisement regarding eligibility criteria, online registration processes, payment of application fee, issuance of call letters, process & pattern of examinations & interview, etc. and ensure that they fulfill the stipulated criteria and follow the prescribed processes.

Eligible candidates are required to register online for the recruitment process which will be held in three phases viz. (i) Phase-I, (ii) Phase-II, and (iii) Phase-III. Candidates who are shortlisted after Phase-I will have to appear for Phase-II. Candidates who are shortlisted after the Phase-II will be subsequently called for Phase-III.

The tentative schedule of events is as follows:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Tentative Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>On-line registration including Editing/ Modification of Application by candidates</td>
<td>14.11.2020 to 04.12.2020</td>
</tr>
<tr>
<td>Payment of Application Fee</td>
<td>14.11.2020 to 04.12.2020</td>
</tr>
<tr>
<td>Download of Preliminary Examination Call Letters</td>
<td>3rd week of Dec 2020 onwards</td>
</tr>
<tr>
<td>Phase-I: Online Preliminary Examination</td>
<td></td>
</tr>
<tr>
<td>Declaration of Result of Preliminary Examination</td>
<td>3rd week of Jan 2021</td>
</tr>
<tr>
<td>Declaration of Result of Main Examination</td>
<td>3rd week of Feb 2021</td>
</tr>
<tr>
<td>Download of Phase-III CAll Letter</td>
<td>3rd week of Feb 2021</td>
</tr>
<tr>
<td>Phase-II: Online Main Examination</td>
<td></td>
</tr>
<tr>
<td>Declaration of Result of Main Examination</td>
<td>29th January 2021</td>
</tr>
<tr>
<td>Phase-III: Interview (or Interview &amp; Group Exercises)</td>
<td>February/ March 2021</td>
</tr>
<tr>
<td>Declaration of Final Result</td>
<td>Last week of March 2021</td>
</tr>
<tr>
<td>Pre-Examination Training for SC/ ST/ Religious Minority Community candidates</td>
<td></td>
</tr>
<tr>
<td>Download of call letters for Pre-Examination Training</td>
<td>2nd week of Dec 2020 onwards</td>
</tr>
<tr>
<td>Conduct of Pre-Examination Training</td>
<td>3rd week of Dec 2020</td>
</tr>
</tbody>
</table>

Candidates are advised to regularly visit Bank’s website https://bank.sbi/careers and https://www.sbi.co.in/careers for details and updates.

VACANCIES:

<table>
<thead>
<tr>
<th>Category</th>
<th>SC</th>
<th>ST</th>
<th>OBC</th>
<th>EWS</th>
<th>Gen</th>
<th>Total</th>
<th>LD</th>
<th>V</th>
<th>HH</th>
<th>d &amp; De</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacancy</td>
<td>300</td>
<td>150</td>
<td>540</td>
<td>200</td>
<td>810</td>
<td>2000</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>69</td>
</tr>
<tr>
<td>Vacancy</td>
<td>49</td>
<td>27</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>300</td>
<td>150</td>
<td>540</td>
<td>200</td>
<td>810</td>
<td>2000</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>69</td>
</tr>
</tbody>
</table>

NOTE: CUMULATIVE AGE RELAXATION WILL NOT BE AVAILABLE EITHER UNDER THE ABOVE ITEMS OR IN COMBINATION WITH ANY OTHER ITEMS.

C: Other: I. Candidates with record of default in repayment of loans/ credit card dues and/or against whose name adverse report of CIBIL or other external agencies are available are not eligible for appointment.

2. RESERVATION FOR PERSONS WITH DISABILITY (PWD): 4% horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 3 of “Rights of Persons with Disabilities Act, 2016”. The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016:

A. Locomotor Disabilities (LD): Only those persons are eligible to apply under Locomotor Disability (LD) category who have inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy, Cerebral Palsy, Dwarfism, Muscular Dystrophy and Acid Attack Victims.

Orthopedically challenged persons with following benchmark are covered under Locomotor Disability:

- "Leprosy cured person" means a person is cured of leprosy but suffers from:
  i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eyelid but with no manifest deformity;
  ii. Manifest deformity of hands and feet but normal balance in their hands and feet to enable them to engage in normal economic activity;
  iii. Extreme physical deformity as well as advanced age which prevents him/ her from undertaking any useful occupation, and the expression "leprosy cured" shall be construed accordingly;

- "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to any one or more specific areas of the brain, usually occurring before, during or shortly after birth;

- "Dwarfism": means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;

- "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins that they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

- "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

B. Visual Impairment (VI): Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

- **Blindness:**
  i. Total absence of sight; OR
  ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye having with best possible correction; OR
  iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR

- **Low Vision:**
  i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR
  ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

C. Hearing Impaired (HI): Only those Hearing Impaired (HI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

- **Deaf means person having 70 DB hearing loss in speech frequencies in both ears.
- Hard of Hearing means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.**
a. **Specific Learning Disability** (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical computations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

b. **Mental Illness** (MI) means a substantial disorder of thinking, mood, perception, behaviour or memory that grossly impairs judgment, behaviour or capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence.

c. **Multiple Disabilities** (MD) means a person with less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the person with multiple disabilities whose disability has been defined in a measurable term, as certified by the certifying authority.

A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/re-verification as may be decided by the competent authority.

**Use of Scribe & compensatory time:**

The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speech. In all such cases where a scribe is used, the following rules will apply:

- Candidates who are eligible and wish to use the services of scribe in the examination should carefully indicate the same in the online application.
- Both the candidate and the scribe will have to give a suitable undertaking, on the prescribed format at the time of online examination.
- Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes per section or even may take as much time as the candidate is finally able to complete.
- Candidate will have to arrange his/her own scribe at his/her own cost.
- Any candidate who is not eligible to use scribe as per guidelines, as referred above, using scribe in the online examination shall be disqualified to participate further in the process of recruitment.
- Any candidate who is using scribe should ensure that he/she is eligible to use scribe in the examination as per the guidelines.

A candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from the post.


**CATEGOR Y**

Instructions for writing Category Name & Code no. while applying online:

Please note that CHANGE of CATEGORY WILL NOT BE PERMITTED AT ANY STAGE AFTER REGISTRATION OF ONLINE APPLICATION.

Candidates belonging to OBC category but coming in the ‘CREAMY LAYER’, are not entitled to OBC reservation and age relaxation. They should indicate their category as GEN or ‘GEN (LD)’ or ‘GEN(VI)’ or GEN(H) or GEN(disable) (as applicable).

Benefit of reservation under EWS category can be availed upon production of an ‘Income and Asset Certificate’ issued by a Competent Authority on the format prescribed by Government of India.

**SELECTION PROCEDURE:**

The selection for Probationary Officers will be done through a three-tier process:

**Phase-I: Preliminary Examination:**

Preliminary Examination consisting of Objective Test for 100 marks will be conducted online. The test will have of 3 sections with separate timings for each section as follows:

<table>
<thead>
<tr>
<th>Section</th>
<th>Name of the Test</th>
<th>No. of Questions</th>
<th>Max. Marks</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>English Language</td>
<td>35</td>
<td>50</td>
<td>2 hours</td>
</tr>
<tr>
<td>II</td>
<td>Quantitative Ability</td>
<td>35</td>
<td>50</td>
<td>2 hours</td>
</tr>
<tr>
<td>III</td>
<td>Reasoning Ability</td>
<td>35</td>
<td>50</td>
<td>2 hours</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>100</td>
<td>150</td>
<td>3 hours</td>
</tr>
</tbody>
</table>

**Objective Test for 100 marks will be conducted through CBT for 100 minutes and Descriptive Test for 30 minutes.**

- The objective test will consist of 100 questions and will be of 100 marks.
- The Descriptive Test will consist of 25 questions and will be of 30 marks.

- The total test time will be 130 minutes.
- Shortlisted candidates will be advised to appear for Descriptive Test.

- The objective test will consist of 100 questions and will be of 100 marks.
- The Descriptive Test will consist of 25 questions and will be of 30 marks.

- The total test time will be 130 minutes.
- Shortlisted candidates will be advised to appear for Descriptive Test.

**Phase-II: Main Examination:**

Main Examination will be conducted online and will consist of Objective Tests for 200 marks and Descriptive Test for 50 marks. The Descriptive Test will be administered immediately after the completion of Objective Tests amongst I, II, III, IV, V, VI, VII type. SBI will conduct the Descriptive Test answers on the computer.

- The objective test will consist of 100 questions and will be of 100 marks.

- The Descriptive Test will consist of 25 questions and will be of 30 marks.

- The total test time will be 130 minutes.

- Shortlisted candidates will be advised to appear for Descriptive Test.

**Phase-III: Interview:**

The Interview will consist of a question and answer session. The questions may cover general social issues and/or issues related to banking/financial services/management. The Interview will carry 200 marks.

**Penalty for Wrong Answers (Applicable to both - Preliminary & Main Examination):**

There will be penalty for wrong answers marked in Objective Tests. For each question for which a wrong answer has been given by the candidate, 1/4th of marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. if no answer is marked by candidate, there will be no penalty for that question.

**Sectional Marks will not be maintained for both Preliminary & Main Examinations.**

**Phase-III: In view of the Social Distancing and safety measures necessitated due to COVID-19 pandemic, the 2 hour duration of Online Exam will be reduced as follows:**

- Question Paper will have to score minimum qualifying marks in Phase-III to be considered for final selection.

Candidates qualifying for Phase-III under ‘OBC’ category would be required to submit OBC certificate containing the ‘Non-Creamy layer’ clause. Candidates who have registered themselves as OBC but do not submit OBC ‘Non-Creamy layer’ certificate along with the request to be interviewed under General category will not be entertained.

**Final Selection:**

The candidates will have to qualify both in Phase-II and Phase-III separately. The marks obtained in Main Examination (Phase-II), both in the Objective Test and the Descriptive Test, will be added to the marks obtained in Phase-III for preparing the final merit list. The marks obtained in the Preliminary Examination (Phase-I) will not be added for preparing the final merit list for selection.

Marks secured by the candidates in the Phase-II (out of 250 marks) are converted to out of 75 marks and Phase-III scores of candidates (out of 50 marks) are converted to out of 25 marks. The final merit list is arrived at after aggregating (out of 100) converted marks of Phase-II and Phase-III. Selection will be made from the top merit ranked candidates in each category.

**Result Publication:**

Results of the Preliminary Examination, Main Examination and the Final Result will be made available on the Bank’s website.

**5. EXAMINATION CENTERS:**

- The examinations will be conducted online at venues across many centres in India. A tentative list of centres for Preliminary Examination is attached as Annexure I.
- No request for change of Examination Centre shall be entertained.
- III. SBI reserves the right to cancel any of the Examination Centres and/or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- IV. SBI also reserves the right to allot any centre to the candidate other than the one indicated by him./her if so required.
- V. Candidate will appear for the examination at an Examination Centre at his/her/their own risk and expenses and SBI will not be responsible for any injury or losses etc. incurred.
- VI. Any unruly behaviour/ misbehaviour in the examination hall may result in cancellation of candidature/disqualification from future exams conducted by SBI.
- VII. The centres for the Main Examination will be limited.

**6. NOVEL INNOVATIONS:**

- Presently, the starting basic pay is `27,620/- (with 4 advance increments) in the scale of `23700-980-7-30560-1145-28380-13107/7-42020 applicable to Junior Management Grade Scale-I. The official will also be eligible for D.A, H.R.A Lease rental, C.C.A, Medical facilities other allowances as may be as per the rules in force from time to time (the emoluments are likely to be revised shortly).

- **JOINING, TRAINING & CAREER PATH:**

The selected candidates will be exposed to basic banking knowledge through an online course and will have to complete this course before joining. The selected candidates, at the time of joining, will have to execute a Bond for a value of `2,00,000/- (Two lakh only) to serve the Bank for a minimum period of three years. The Bank will invite the candidate if the candidate resigns from the service of the Bank before expiry of three years from the date of joining.

On joining, the selected candidates will be designated as “Probationary Officers” and may be on probation for two years. They will be subjected to continuous assessment, as per the existing policy, during the probation period. Those candidates who are shortlisted in the assessment as per the standards determined by the Bank from time to time, will be confirmed in the Service of the Bank in Junior Management Grade Scale-I (JMG-I).

If any candidate fails to achieve minimum standards stipulated, his/her services may be terminated as per policy of the Bank in force at the material time. Bank provides immense opportunities for growth in career, including opportunities for posting abroad. The attractive promotion policy of the Bank provides an opportunity to the meritorious and exceptionally brilliant officers to reach the Top Management Grade in a reasonably quick time.

**APPLICATION FEE AND INTIMATION CHARGE (Non-Refundable):**

Application Fee will be `750/- for General/ EWS candidates and `450/- for SC/ ST/ PWD candidates. Application Fee once paid will not be refunded on any account nor can it be held in reserve for any other examination or selection.

**PRE-EXAMINATION TRAINING:**

Bank may arrange pre-examination training (PET) at certain centres for SC/ ST/ Religious Minority Community candidates in consonance with the guidelines issued by Government of India. Candidates belonging to the above categories who desire to avail themselves of such training at their own cost may indicate to that effect against relevant column while applying on-line. An indicative list of training centres is given as Annexure-I.

Bank may add additional centers or may delete some of the centers indicated for training. Candidates opting for pre-examination training should download their call letter for PET from the bank’s website by entering the registration number and password of date of birth. No hard copy of the call letter will be sent.

In view of the situation arising out of COVID-19 pandemic, Bank may, depending on feasibility, hold the PET through physical classes OR by way of Online tests.

**NUMBER OF CHANCES:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Max. Permissible Number of Chances</th>
</tr>
</thead>
<tbody>
<tr>
<td>General: EWS</td>
<td>2</td>
</tr>
<tr>
<td>General: EWS (PWD)</td>
<td>2</td>
</tr>
<tr>
<td>OBC</td>
<td>2</td>
</tr>
<tr>
<td>Obc</td>
<td>2</td>
</tr>
<tr>
<td>SC/SC (PWD)/ST/ST</td>
<td>0</td>
</tr>
</tbody>
</table>

No Restriction

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Page 2 of 4
Candidates who have already appeared for the maximum number of permissible chances are not eligible to apply. The number of chances will be counted from the examination held on 18.04.2010. Appearing in Preliminary Examination will not be counted as a chance. In the years in which only one written examination has been held (i.e. no Preliminary Examination has been held), appearing in this examination will be counted as a chance.

11. HOW TO APPLY:
Candidates can apply online only from 14.11.2020 to 04.12.2020. No other mode of application will be accepted.

Pre-Registration for Applying Online:
Candidates should have valid email ID and mobile no., which should be kept active till the declaration of results. It will be essentially required for receiving any communication/ call letters/ advice from the bank by email/ SMS.

GUIDELINES FOR FILING ONLINE APPLICATION:
Candidates will be required to register online through Bank’s ‘Career’ website at https://bank.sbi/careers or https://www.sbi.co.in/careers. After registration candidates are required to pay the requisite application fee through online mode by using debit card/ credit card/ Internet Banking.
Helpful information:

• If candidates are unable to fill the form, payment of fee/ intimation charges or receipt of Admissions/ call letter, queries may be made at telephone no. 022-22820427 (between 11:00 AM to 06:00 PM on working days) or lodge their query on Grab the Bank’s ‘CAREER’ or ‘HIRE’ DEPARTMENT OF PROBABLY OFFICERS IN STATE BANK OF INDIA - 2020’ in the subject of the email.

a. REGISTRATION & PAYMENT OF FEES [Online Mode Only]:

i. First scan the photograph and signature as detailed under the guidelines given in Annexure-II.
ii. Visit Bank’s website https://bank.sbi/careers or https://www.sbi.co.in/careers and open the Online Application Form, available under ‘Current Openings’.
iii. Fill the application carefully. Once the application is filled completely, candidates should submit their data. In case a candidate is unable to fill the data in one go, he/ she can save the entered data. On saving complete/ partially complete application, a provisional registration number and password is generated by the system and displayed on the screen which should be carefully noted. Candidates can reopen and edit their saved application form (if required) by using their registration number and password. This facility will be available till the last day of filling up the application form/ receipt. Candidate, if not sure of the details, carefully check the form before final submission. No change/ edit will be allowed thereafter. The registration at this stage is provisional.

iv. After rechecking the details and making corrections in the particulars in the application form, candidate should pay fees through the payment gateway integrated with the application, by following the instructions available on the screen.

v. The payment can be made by using debit card/ credit card/ Internet Banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

vi. On successful completion of the transaction, e-receipt and application form will be generated which can be printed or saved.

vii. If the online transaction is not successfully completed, please register again and make payment online.

viii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
ix. Please do not send the printout of application form to the Bank.

b. GUIDELINES FOR SCANNING THE PHOTOGRAPH & SIGNATURE:
Before applying online, a candidate will be required to have a scanned (digital) image of his/ her photograph and signature as per the specifications given in Annexure-I. Online application will not be registered unless candidates upload photo and signature as specified.

Note: i. In case, the face in the photograph or signature is unclear, the applicant’s candidature will be rejected.
ii. In case, the photograph or signature is unclear, the candidate may edit his/ her/ their application and re-upload his/ her/ their photograph or signature.

12. DOWNLOAD OF CALL LETTERS:
The candidates should download their call letter (Pre-exam Training/ Preliminary Exam/ Main Exam/ IRIS & Interview) and an ‘acquaint yourself booklet’, by entering the registration number and password/ date of birth from the Bank’s website.

NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.

13. PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION:
The candidates must bring one photo identity proof such as passport/ Aadhar/ PAN Card/ Driving License/ Voter’s Id Card/ Bank Passbook with duly attested Photograph/ Identity Card issued by School or College/ Gazetted Officer in the official letterhead in original (photocopy is not acceptable) as a self-attested photocopy should be submitted along with call letter to the invigilators in the examination hall, failing which, (or if identity of candidates is in doubt) the candidate will not be permitted to appear for the test.

14. BIOMETRIC VERIFICATION:
The Bank, at various stages, may capture photo and thumb impression/ IRIS Scan of the candidates in digital format for biometric verification of the candidates. Candidate will receive a notification for the same on registered email/ mobile number and candidates are advised to appear for the test at the time of call letter.

In case, if any candidate is found not to be genuine, then apart from taking legal actions against him/ her/ his/ her/ their candidature will be cancelled.

15. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

a. Candidates are cautioned that they should not furnish any particulars or documents that are false, fraudulent or inaccurate and should not suppress any material information while filling up the application form.

b. At the time of examination/ interview, if a candidate is (or has been) found guilty of:
   (i) using unfair means during the examination or (ii) impersonating or procuring impersonation, then the candidate will be disqualified and/or (iii) resorting to any irregular or improper means in connection with his/ her/ their candidature for selection or (iv) obtaining support for his/ her/ their candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable to:
   • Disqualified from the examination for which he/ she is a candidate
   • Debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank
   • The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/ authentic, the Bank reserves its right to cancel the candidature of such candidates.
   • USE OF MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES:
   i. Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions will result in disqualification of candidate and disciplinary action including ban from future examinations.
   ii. Candidates are advised in their own interest not to bring any of the prohibited items inside the examination premises, to the examination/ interview, as arrangements for safekeeping cannot be assured.
   iii. Candidates are not permitted to use or have in possession calculators in examination premises.

16. GENERAL INFORMATION:

a. All candidates are advised to take a printout of their system generated online application form after submitting the application.

b. Candidates should satisfy themselves about their eligibility for the post applied for.

The Bank would admit to the test all the candidates applying for the posts with the requisite fee based on the information furnished by them in the online application and shall determine their eligibility only at the time of interview.

c. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability failure to log on to the website on account of heavy load on internet or website jam.

d. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

e. Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be retained and the application fee/ intimation charges paid for the other applications will be refunded.

f. Multiple applications by a candidate in examination/ interview will result in summary rejection/ cancellation of candidature.

g. The possibility of occurrence of some problems in administration cannot be ruled out, which may impact test/ generation of result. In such cases, every effort will be made to resolve the problem, which may include the conduct of another examination if considered necessary.

h. The Bank reserves the right to cancel the recruitment process entirely at any stage.

c. Candidates are advised to keep their e-mail ID alive for receiving advices.

d. Appointment of selected candidates is subject to his/ her/ their being medically fit as per the requirement of the Bank.

Any legal proceedings in respect of any matter of claim or dispute arising out of the recruitment conducted by SBI in relation to this notification/ the application for recruitment in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any such case.

Cast certificate issued by a Competent Authority on the format prescribed by the Government of India will have to be submitted by the SC/ ST candidates, if called for interview.

A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/ she does not belong to the Creamy Layer “as on 04.12.2020”. OBC certificate containing the ‘Non-creamy layer’ clause, issued during the period 01.04.2020 to the date of interview, should be acquired for such purpose.

b. Benefit of reservation under EWS category can be availed upon production of an ‘Income and Asset Certificate’ issued by a Competent Authority on the format prescribed by Government of India.

c. Candidates are advised to keep their e-mail ID alive for receiving advices.

d. Appointment of selected candidates is subject to his/ her/ their being declared medically fit as per the requirement of the Bank.

Any legal proceedings in respect of any matter of claim or dispute arising out of the recruitment conducted by SBI in relation to this notification/ the application for recruitment in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any such case.

e. Cast certificate issued by a Competent Authority on the format prescribed by the Government of India will have to be submitted by the SC/ ST candidates, if called for interview.

f. The Bank reserves the right to cancel the recruitment process entirely at any stage.

All candidates are required to provide details regarding criminal cases(s) pending against him/ her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The Bank reserves right to cancel the appointment depending upon such disclosures and/ or independent verification.

17. ANNOUNCEMENTS:
All further announcements/details pertaining to this process will be published/ provided only on https://bank.sbi/careers or https://www.sbi.co.in/careers from time to time.
No separate advertisement will be issued in this regard.

18. DISCLAIMER:
In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of the shortcomings is/ are detected even after appointment, his/ her/ their services are liable to be terminated. Decisions of bank in all matters regarding eligibility, conduct of written examination, personal contact etc. will be final and binding on candidates. No representation or correspondence will be entertained by the Bank in this regard.

Mumbai
General Manager
CRID, SBI

Date: 14.11.2020

The Bank is not responsible for printing errors, if any

APPLY NOW
### EXAMINATION CENTERS (Tentative List)

<table>
<thead>
<tr>
<th>State Code</th>
<th>State/UT</th>
<th>Pre-Examination Training Centre/ Preliminary Examination Centre</th>
<th>Main Examination Centre</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Andaman &amp; Nicobar</td>
<td>Port Blair</td>
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<td>12</td>
<td>Andhra Pradesh</td>
<td>Chirala, Chittoor, Eluru, Guntur, Kadapa, Kakinada, Kurnool, Nellore, Ongole, Rajahmundry, Srikakulam, Tirupati, Vijayawada, Vishakhapatnam, Vizianagaram</td>
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<td>Kerala</td>
<td>Alappuzha, Kannur, Kochi, Kollam, Kottayam, Kozhikode, Malappuram, Palakkad, Thrissur, Thiruvananthapuram</td>
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<td>Aurangabad, Nagpur, Pune, Mumbai/Thane/Navi Mumbai</td>
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<td>Delhi/NCR</td>
<td>Delhi &amp; New Delhi</td>
<td>Delhi &amp; New Delhi</td>
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<td>Odisha</td>
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<td>Telangana</td>
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</tr>
<tr>
<td>42</td>
<td>Tripura</td>
<td>Agartala</td>
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<td>Uttarakhand</td>
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<td>West Bengal</td>
<td>Asansol, Durgapur, Hooghly, Kalyani, Kolkata, Siliguri</td>
<td>Howghly, Kalyani, Kolkata,</td>
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</tbody>
</table>

### Guidelines for scanning and Upload of Signature & Photograph (4.5cm x 3.5cm)

**Before applying online, a candidate will be required to keep ready a scanned (digital) image of his/her photograph and signature as per the specifications given below.**

#### Photograph:
- **Photograph must be a recent passport style colour picture.**
- **Make sure that the picture is coloured and is taken against a light-coloured, preferably white background.**
- **Look straight at the camera with a relaxed face.**
- **If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.**
- **If you have to use flash, ensure there is no 'red-eye'.**
- **If you wear glasses make sure that there are no reflections and your eyes are clearly visible.**
- **Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover the face.**
- **Dimensions 200 x 230 pixels (preferred) Size of file should be between 20kb-50 kb**
- **Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.**

#### Signature:
- **The applicant has to sign on white paper with Black Ink pen.**
- **The signature must be signed by the applicant and not by any other person.**
- **The signature must be used to put on the Call Letter and wherever necessary,**
- **If the Applicant’s signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.**
- **Dimensions 140 x 60 pixels (preferred) Size of file should be between 10kb-20 kb**
- **Ensure that the size of the scanned image is not more than 20 kb**
- **Signature in CAPITAL LETTERS shall NOT be accepted.**

#### Scanning the photograph & signature:
- **Set the scanner resolution to a minimum of 200 dpi (dots per inch)**
- **Set Color to True Color and the File Size should be as specified above**
- **Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size as specified above.**
- **The image file should be .JPG or .JPEG format. An example file name is ‘image01.jpg’ or ‘image01.png’. The dimensions of the Image can be checked by listing the folder files or moving the mouse over the file image icon.**
- **Candidates using MS Windows/MSOffice can easily obtain photo and signature in ‘.jpg’ format not exceeding 500kb & 20kb respectively by using MS Paint or MS Office Picture Manager.**
- **The scanned photograph and signature in any format can be saved in ‘.jpg’ format by using ‘Save As’ option in the File menu and size can be reduced to below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the ‘Image’ menu. Similar options are available in other photo editor also.**
- **If the file size and format are not as prescribed, an error message will be displayed.**
- **While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.**

#### Procedure for Uploading the Photograph and Signature
- **There will be two separate links for uploading Photograph and Signature.**
- **Click on the respective link “Upload Photograph/Signature”.**
- **Browse and select the location where the Scanned Photograph/Signature file has been saved.**
- **Select the file by clicking on it.**
- **Click the ‘Open/Upload’ button.**

Your Online Application will not be registered unless you upload your photograph and signature as specified.

**Note:**
1. In case the face in the photograph or the signature is unclear, the candidate’s application may be rejected. After uploading the photograph/signature in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/her photograph or signature, prior to submitting the form.
2. After completing online registration, candidates are advised to take a printout of their system generated online application forms.