

# NISHTA Scheme

The National Initiative for School Heads' and Teachers' Holistic Advancement (NISHTA) is a capacity building programme for “Improving Quality of School Education through Integrated Teacher Training”.

It was launched by Union Human Resource Development Minister Shri Ramesh Pokhriyal ‘Nishank’ in August 2019.

This article will give details about the NISHTA Scheme within the context of the IAS Exam.

## Overview of the NISHTA Scheme

The participants will be trained on integrated learning outcomes, school-based assessment, and new techniques in education that will address the multiple needs of students. This will be organized by the National Resource Groups (NRGs) and State Resource Groups (SRGs) at the national and state level.

The ultimate aim of the NISHTA Scheme is to motivate and strengthen the teachers skills in critical thinking and handling of diverse situations while at the same time enabling them to act as first level counsellors. Along with this, they will also develop skills on Learning Outcomes, Competency Based Learning and Testing, School Safety and Security.

## Likely Outcomes of the NISHTA Scheme

Upon the completion of the NISHTA Scheme the following are the likely outcomes:

1. Improvement in learning for students.
2. Creation of an inclusive classroom environment.
3. Teachers will be attuned to the social, emotional and psychological needs of the students.
4. Teachers will be trained to develop social qualities for the student's holistic development.
5. Fostering and development of a healthy and safe school environment.
6. Inclusion of ICT in learning and development.
7. Creation of a stress-free assessment based on learning competencies.
8. Phasing out of rote learning and adoption of competency and activity based learning.
9. New initiatives will be more noticeable by teachers and school heads alike.
10. School heads will be better able to implement new initiatives and create an environment for academic and administrative leadership.

## Frequently Asked Questions Related to NISHTA Scheme

### **What will be the monitoring and support mechanism provided in Nishtha mega- training?**

An integrated monitoring and support mechanism involving BRCs, CRCs, NGOs, KVs, NVs and CBSE schools will be set up at each stage to see whether the interventions provided during the training programme reach the classroom level.

### **How many modules are there in NISHTA?**

Since November 3 2020, all elementary-level government school teachers have been undergoing training under the National Initiative for School Heads' and Teachers' Holistic Advancement (NISHTA) for 18 modules

### **Is training in the NISHTA scheme compulsory?**

The courses developed under NISHTA are mandatory for the elementary level teachers to complete in the stipulated time.