

## UPSC EPFO Salary

The Union Public Service Commission conducts the recruitment process for the post of Enforcement Officer/Accounts Officer in the Employees Provident Fund Organization. The UPSC EPFO Salary is quite attractive and comes with various benefits. The UPSC EPFO Salary is categorized as a non-ministerial post under the General Central Service Group 'B'.

The starting UPSC EPFO Salary of an Enforcement Officer/Accounts Officer is Rs. 47,600/- per month (Level-8 pay scale as per 7th CPC). In addition to this, the officer is entitled to other benefits like Dearness Allowance, House Rent Allowance, and Transport Allowance.

In this article, we will provide comprehensive detail on the UPSC EPFO Salary 2023, Allowances, Perks, and other benefits that candidates will get by getting selected as Enforcement Officer/Accounts Officer in the EPFO. Additionally, for aspiring candidates of other Government exams, relevant information about upcoming exams can be accessed through the provided link.

### Details of UPSC EPFO Salary

The Employees Provident Fund Organization offers a competitive salary package to its employees. The UPSC EPFO Salary of an officer comprises various components including Basic Pay, Dearness Allowance (DA), House Rent Allowance (HRA), and other allowances. The salary package of an EPFO officer is competitive and rewarding. With regular increments and allowances, UPSC EPFO Salary increases over time with regular increments and allowances, making it a lucrative career choice for numerous aspirants.

The starting basic pay for an EPFO officer is Rs. 47,600, which is complemented by a Dearness Allowance that is revised bi-annually. The Dearness Allowance is calculated as a percentage of the basic pay and helps to counteract the effects of inflation on the employee's salary. Candidates can check the table below to know detail about the UPSC EPFO Salary structure.

Components	UPSC EPFO Salary details
Basic Pay	Rs. 47,600
Grade Pay	Rs. 4,800
Pay Scale	C
Pay Matrix Level	Level 8
Group	General Central Service Group 'B', Non-Ministerial

Dearness Allowance	Rs. 18088
House Rent Allowance	Rs. 12852
Transport Allowance	Rs. 4968
Fixed Medical Allowance	Rs. 2000
In-hand Salary	Rs. 85508

## UPSC EPFO Salary Pay Scale

The UPSC EPFO offers a competitive salary package to its employees that are determined based on their position, experience, and performance. The EPFO Salary is determined by the 7th Pay Commission, which is responsible for revising the salaries and allowances of central government employees.

The UPSC EPFO Salary is categorized at Level 8 in the Pay Matrix according to the 7th CPC. As a result, the salary ranges between Rs 47,600 and 58,600. The corresponding pay scale is Rs 9,300-34,800 under Pay Band 2, with an entry-level salary of Rs 47,600. The prescribed amount in the table below is determined based on the recent regulations and in accordance with the 7th CPC.

Level	Pay Scale
Level 1	Rs. 47600
Level 2	Rs. 49000
Level 3	Rs. 50500
Level 4	Rs. 52000
Level 5	Rs. 53600
Level 6	Rs. 55200
Level 7	Rs.

56900

Level 8 Rs.  
58600

## UPSC EPFO Career Growth and Promotion

The UPSC EPFO offers excellent opportunities for career growth and promotions to its employees. EPFO officers can expect to climb the career ladder through promotions based on their experience, skills, and performance. Apart from the regular promotions, an EPFO officer can also get lateral promotions. The career growth path for an EPFO officer is as follows:

- Enforcement Officer/Accounts Officer
- Assistant Provident Fund Commissioner
- Regional Provident Fund Commissioner - II
- Regional Provident Fund Commissioner - I
- Additional Central Provident Fund Commissioner

There are ample opportunities and benefits for career growth in this recruitment process. The career growth and promotion path for UPSC EPFO has been provided in the table below.

Post	Level	Pay Band	Grade Pay	Years of Service
Enforcement Officer/Accounts Officer	Level 8	Pay Band 2	Rs. 9300 - Rs. 34800 + Rs. 4800 (GP)	-
Assistant Provident Fund Commissioner	Level 10	Pay Band 3	Rs. 15600 - Rs. 39100 + Rs. 5400 (GP)	7 years
Regional Provident Fund Commissioner - II	Level 11	Pay Band 3	Rs. 15600 - Rs. 39100 + Rs. 6600 (GP)	5 years
Regional Provident Fund Commissioner - I	Level 12	Pay Band 3	Rs. 15600 - Rs. 39100 + Rs. 7600 (GP)	5 years
Additional Central Provident Fund Commissioner	Level 13	Pay Band 4	Rs. 37400 - Rs. 67000 + Rs. 8700 (GP)	6 years

## UPSC EPFO Allowances

Apart from the basic pay, an EPFO officer is entitled to several allowances, making their salary package even more attractive. The amount of these benefits vary based on the employee's rank and years of

service in the organization. Overall, the UPSC EPFO offers a competitive salary package with several allowances and benefits to its employees. The various allowances provided to an EPFO officer are

- Dearness Allowance (DA)
- House Rent Allowance (HRA)
- Transport Allowance (TA)
- Fixed Medical Allowance (FMA)
- Provident Fund (PF)
- Loan Facility
- Insurance Allowance (IA)
- Mobile Bill
- Gratuity
- Conveyance Maintains
- City Compensatory Allowance

## UPSC EPFO Job Profile

The job profile of a UPSC EPFO officer includes various responsibilities related to the management of employees provident fund schemes. Here are some of the key duties and responsibilities of an EPFO officer:

- An EPFO officer is responsible for the administration and management of provident fund schemes. This includes registering employers and employees under the scheme, maintaining the fund accounts, and processing the claims of the employees.
- Ensuring compliance with the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 by enforcing its provisions.
- Conducting inspections of establishments covered under the Act to verify compliance and take the necessary action as per the Act.
- Reviewing and examining the books of accounts and records maintained by employers and taking appropriate action under the provisions of the Act.
- Resolving disputes between employers and employees under the Act.
- Assisting the Regional Provident Fund Commissioners in administering the EPFO.
- In case of any complaints or grievances from the employees, the EPFO officer conducts inquiries and resolves the issues in a timely and efficient manner.
- An EPFO officer maintains and updates the records of the employees and employers under the scheme.

## UPSC EPFO Enforcement Officer Posting

Once selected as an Enforcement Officer/Accounts Officer in the EPFO, the officer may be posted in any of the EPFO offices across India. The posting location depends on the vacancies available and the requirement of the organization. EPFO offices are located in major cities and towns across India,

including Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore, and others. The officer may be posted in any of these locations, depending on the vacancy and the preference given by the candidate during the application process. The Enforcement Officers will be placed on a probationary period of two years upon selection.

The regional offices of the EPFO are located in different parts of the country and are responsible for the administration and enforcement of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 in their respective regions.

In addition to the UPSC EPFO examination, the esteemed Union Public Service Commission also conducts the highly regarded IAS examination. Those seeking information regarding the administrative officer exam are able to obtain such details from the linked article. To ensure that candidates remain informed regarding the latest examination updates, relevant study material, and essential preparation tips for other government-administered examinations, they can check the resources available at BYJU'S.

