The Public Service Commission, West Bengal will hold the West Bengal Civil Service (Executive) etc. Examination, 2023 on the results of which recruitment to the West Bengal Civil Service (Exe.) and certain other services and posts will be made. The rules of the examination and other particulars are stated in the following paragraphs. A candidate should verify from these rules whether he/she is eligible for admission to the examination. The conditions prescribed cannot be relaxed.

The W.B.C.S. (Exe.) etc. Examination consists of two parts – (1) Written Examination and (2) Personality Test. Written Examination will be held in two successive stages, viz., (i) Preliminary Examination (Objective MCQ Type) and (ii) Main Examination (Both Objective MCQ Type and Conventional Type). A number of candidates to be selected on the results of the Preliminary Examination will be allowed admission to the Main Examination and a number of candidates to be selected on the results of the Main Examination will be called to appear at the Personality Test.

The Preliminary Examination will be held at various centres in Kolkata and in certain other districts in West Bengal tentatively in the month of June, 2023 or thereabout. Only Scheduled Tribe candidates of Darjeeling district and other candidates of the three hill sub-divisions, namely Darjeeling Sadar, Mirik and Kurseong will be allowed to appear at DARJEELING centre. Similarly all candidates from the Kalimpong district will be allowed to appear at KALIMPONG centre. The Main Examination will be held in Kolkata in the later part of the same year. The Personality Test will be held thereafter in the office of the Public Service Commission, West Bengal, in Kolkata.

The W.B.C.S. (Exe.) etc. Examination is to be treated as a combined Competitive Examination for four groups of services and posts as detailed below.

**GROUPING OF SERVICES :** The services and posts to which recruitment is made on the results of the W.B.C.S. (Exe.) etc. Examination are divided into groups: A, B, C and D with a graduated syllabus. A candidate may compete for one or more groups but he/she is required to submit one application only indicating choice of group(s).

<table>
<thead>
<tr>
<th>NAME OF THE EXAMINATION</th>
<th>WEST BENGAL CIVIL SERVICE (EXE.) etc. EXAMINATION, 2023</th>
</tr>
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<tbody>
<tr>
<td>SERVICE/POSTS</td>
<td>Mentioned below(SEE PAY SCALE COLUMN)</td>
</tr>
</tbody>
</table>

**PAY SCALE:**

(i) West Bengal Civil Service (Executive):

PAY LEVEL : 16 (56,100 - 1,44,300)

besides D.A., M.A. and H.R.A. admissible as per rules.

(ii) Assistant Commissioner of Revenue in the integrated West Bengal Revenue Service :

PAY LEVEL : 16 (56,100 - 1,44,300)

besides D.A., M.A. and H.R.A. admissible as per rules.

(iii) West Bengal Co-operative Service:

PAY LEVEL : 16 (56,100 - 1,44,300)

besides D.A., M.A. and H.R.A. admissible as per rules.

(iv) West Bengal Labour Service :

PAY LEVEL : 16 (56,100 - 1,44,300)

besides D.A., M.A. and H.R.A. admissible as per rules.

(v) West Bengal Food and Supplies Service :

PAY LEVEL : 16 (56,100 - 1,44,300)

besides D.A., M.A. and H.R.A. admissible as per rules.

(vi) West Bengal Employment Service [Except the post of Employment Officer (Technical)] :

PAY LEVEL : 16 (56,100 - 1,44,300)

besides D.A., M.A. and H.R.A. admissible as per rules.
GROUP – B

West Bengal Police Service :
PAY LEVEL : 16 (56,100 - 1,44,300 )
besides D.A., M.A. and H.R.A. admissible as per rules.

GROUP – C

(i) Superintendent, District Correctional Home / Deputy Superintendent, Central
Correctional Home :
PAY LEVEL : 15 (42,600 - 1,09,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(ii) Joint Block Development Officer :
PAY LEVEL : 14 (39,900 - 1,02,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(iii) Deputy Assistant Director of Consumer Affairs and Fair Business Practices :
PAY LEVEL : 14 (39,900 - 1,02,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(iv) West Bengal Junior Social Welfare Service:
PAY LEVEL : 14 (39,900 - 1,02,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(v) West Bengal Subordinate Land Revenue Service, Grade-I :
PAY LEVEL : 14 (39,900 - 1,02,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(vi) Assistant Commercial Tax Officer :
PAY LEVEL : 14 (39,900 - 1,02,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(vii) * Registrar(District Consumer Disputes Redressal Commission)/Joint Registrar (West
Bengal State Consumer Disputes Redressal Commission) under the Consumer Affairs
Department, Government of West Bengal) :
PAY LEVEL : 14 (39,900 - 1,02,800 )
besides D.A., M.A. and H.R.A. admissible as per rules.

GROUP – D

(i) Inspector of Co-operative Societies :
PAY LEVEL : 10 (32,100 - 82,900 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(ii) Panchayat Development Officer under the Panchayat and Rural Development
Department :
PAY LEVEL : 10 (32,100 - 82,900 )
besides D.A., M.A. and H.R.A. admissible as per rules.

(iii) Rehabilitation Officer under the Refugee Relief and Rehabilitation Department :
PAY LEVEL : 10 (32,100 - 82,900 )
besides D.A., M.A. and H.R.A. admissible as per rules.
* The post of Joint Registrar, West Bengal State Consumer Disputes Redressal Commission and
Registrar, District Consumer Disputes Redressal Commission are transferable within West Bengal
State Consumer Disputes Redressal Commission and District Consumer Disputes Redressal
Commission in West Bengal.
### VACANCIES

The number of vacancies in different services and posts to be filled up on the results of the examination will be announced in due time. Posts of some groups may not be filled up on the basis of the results of the examination if vacancies for the same are not reported from the Department concerned within the stipulated time for filling up such vacancies.

### RESERVATION

(Reservation for Meritorious Sportspersons is applicable only for candidates applying for the Group. D Posts as mentioned in page 2 of the Advertisement)

1. Certain vacancies may be reserved for candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes (Non-Creamy Layer) of West Bengal declared as such by the Govt. of West Bengal. Some vacancies may also be reserved for Persons with Benchmark Disabilities (40% and above) provided that they are otherwise suitable and possess the capacity to perform the duties attached to the post. The benefits of reservation of vacancies for S.C./S.T./O.B.C. (Non-Creamy Layer) candidates are applicable to S.C./S.T./O.B.C. (Non-Creamy Layer) candidates of West Bengal only. The S.C./S.T./O.B.C. candidates of other States shall be considered for Unreserved posts only.


**N.B.**: Reservation of vacancies will be made as reported by the Government.

### QUALIFICATIONS

(i) A degree of a recognized University.

(ii) Ability to read, write and speak in Bengali (not required for those candidates whose mother tongue is Nepali) - vide Finance Department's Notification No.1243-F(P) dated 02.03.2016.

**N.B.** : The candidates must fulfill the requisite qualifications by the closing date of submission of application.

### AGE

Not below 21 years but not more than 36 years on the 1st January of the year of examination for services and posts included in Group 'A' & 'C' (i.e. born not earlier than the 2nd January, 1987 and not later than the 1st January, 2002). For the West Bengal Police Service only (i.e. Group 'B' Service) age not below 20 years but not more than 36 years on the 1st January of the year of examination (i.e. born not earlier than the 2nd January, 1987 and not later than the 1st January, 2003). For services and posts included in group 'D' the age should not be below 21 years and not more than 39 years on the 1st day of January of the year of the examination (i.e. born not earlier than the 2nd January, 1984 and not later than the 1st January, 2002). **Those candidates whose date of birth lies between the 1st January, 2002 & the 1st January, 2003** [i.e. whose age is between 20 & 21 years as on 01.01.2023] may apply for Group B only.

**N.B.** : Age as recorded only in the Madhyamik or equivalent certificate will be accepted. The age limits apply to all the candidates whether in Govt. service or not.

### RELAXATION IN AGE LIMIT

The upper age limit is relaxable by 5 years for S.C. & S.T. candidates and by 3 years for O.B.C. (Non-Creamy Layer) candidates of West Bengal. In the case of Persons with Benchmark Disabilities (PwBD) (40% and above), the upper age limit is relaxable up to 45 years. The S.C./S.T./O.B.C. candidates of other States shall be considered for Unreserved posts only.
### SPECIAL CONDITIONS

**FOR:-**

(a) West Bengal Police Service (Group 'B' Service)- The minimum height requirement is **1.65 metres** for male candidates and **1.50 metres** for female candidates subject to relaxation in the case of candidates belonging to races such as Gorkhas, Garwalis, Assamese Tribals etc. Candidates intending to be considered for this Group must indicate their height in appropriate column of the application form.

(b) Assistant Canal Revenue Officer – They will have to work in remote areas and their jurisdiction will cover a large number of villages. They will also be required to attend Tahsil and Zilla Offices for which they may have only cycles as the means of transport and to face and tackle general public.

(c) West Bengal Junior Social Welfare Service – For service in the Homes for the Blind and / or Deaf and Dumb, a degree or Diploma or certificate in the training of Blind and / or Deaf and Dumb shall be an essential qualification. Any person not possessing the above qualification may be appointed in these Homes on condition that he / she will have to receive in service training for teaching of the Blind and / or Deaf and Dumb. Male candidates will be unsuitable for the posts meant for institutions for females and female candidates unsuitable for the posts meant for institutions for males.

(d) West Bengal Subordinate Land Revenue Service, Grade – I – No person shall be appointed to the service unless he has good working knowledge of the Bengali Language, written and spoken (candidates whose mother tongue is Nepali shall be exempted from this requirement, but will be required to pass, within a period of two years a departmental examination in Bengali).

Selected candidates for West Bengal Subordinate Land Revenue Service, Grade-I shall be appointed provisionally and shall undergo a period of six months’ in-service training during which they will draw the initial of the scale of pay and allowances as admissible.

The training shall include subjects such as cadastral survey, preparation of records-of-rights, Revenue Laws, elementary instructions in all other laws relevant for the service.

Incumbents who do not apply themselves to the in-service training with due diligence or fail to pass the end of Training Examination shall be liable to be discharged without notice. The period of training may also be extended in special circumstances.

### CHOICE OF GROUPS OF SERVICES AND ALLOTMENT

i) As already stated, a candidate may apply for one or more of the four groups of services, viz., A, B, C, and D. The candidate is required to state clearly in the appropriate column of the application the particular Group or Groups for which he/she intends to compete. No further application for change of group(s) will be entertained.

(ii) A number of candidates selected in order of merit on the results of the Main Examination for all the services and posts included in Groups A, B, C and D will have to appear at a Personality Test. No separate Personality Test will be held for different groups viz. Group-'A', Group-'B', Group-'C' and Group-'D' in respect of a candidate.

(iii) Candidates called to Personality Tests on the results of their Main Examination will be required to specify the order of their preference for the posts or services included in the Group or Groups for which they have applied. Choice of preference thus exercised will be deemed to be final and no alteration thereafter will be allowed.

(iv) Allotment of candidates will be made in order of merit and according to the number of vacancies. Due consideration will be given, as far as practicable, to the preferences indicated by a candidate, if any, but the Commission reserves the right to allot the candidate to any service or post for which he/she is a candidate on consideration of his/her fitness and the number of vacancies available.

**Note:**

(i) All appointments will be made on temporary basis in the first instance.

(ii) Candidates are particularly advised to note that unless they indicate preference for a post or service they shall not be recommended for such post or service even if they may be otherwise eligible for the same on the results of the examination. Belated request for being considered for appointment to such post or service is liable to rejection.
<table>
<thead>
<tr>
<th>PROVISIONS REGARDING PwBD CANDIDATES</th>
<th>Candidates having Benchmark Disabilities with limitation in writing including that of speed may be allowed the help of Scribe, if required. For convenience, PwBD candidates are requested to bring their own Scribe (wherever applicable). The Scribe should possess educational qualification one step below the qualification of the candidate taking the examination. The persons with Benchmark Disabilities opting for own scribe should submit details of the own scribe as per proforma supplied by the Commission at the time of examination. In case of category of persons with Benchmark Disabilities, the provisions of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Medical Superintendent of a Government health care institution as per proforma at APPENDIX-I (available at the end of this advertisement). The facility of Scribe would be allowed to any person with Benchmark Disability as defined u/s. 2(r) of the RPwD Act, 2016 and has limitation in writing including that of speed. In case persons with Benchmark Disabilities in the category of Blindness, Locomotor Disability (both arms affected – BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the person. Engagement of scribe shall not be accepted after final submission of the application (i.e. after closing date for &quot;Edit Window&quot;). <strong>A single Scribe may be used as far as possible except for language papers.</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>COMPENSATORY TIME</td>
<td><strong>CANDIDATES WITH BENCHMARK DISABILITIES HAVING LIMITATION IN WRITING INCLUDING THAT OF SPEED AND PRODUCING VALID APPENDIX-I WILL BE ALLOWED COMPENSATORY TIME OF 20 MINUTES PER HOUR.</strong></td>
</tr>
<tr>
<td>MODE OF APPLICATION</td>
<td>Applications can be submitted through online only. <strong>SUBMISSION OF MORE THAN ONE APPLICATION BY THE SAME CANDIDATE IS STRICTLY FORBIDDEN AND SUCH APPLICATIONS ARE LIABLE TO CANCELLATION.</strong></td>
</tr>
</tbody>
</table>
| OTHER REQUIREMENTS | (i) The candidate must be  
(a) A citizen of India (either natural or by registration), or  
(b) Such other nationals as declared eligible by the Govt. of India.  
Provided that a candidate belonging to category (b) shall be a person in whose favour a certificate of eligibility has been issued by the Government. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.  
(ii) The candidate must have good health and character and suitability in all respects for appointment to Government Service. |
| FEE | **Rs.210/-** (Rupees two hundred ten only) + Service Charge 1% of Examination Fee subject to a minimum of Rs.5/- (Rupees five only) for online payment through debit/credit card plus service charge /GST as applicable as Govt. Duty or Service Charge of Rs.5/- (Rupees five only) for Net Banking or Service Charge of Rs.20/- (Rupees twenty only) for payment through Bank Counter (off-line payment). **SC/ST candidates of West Bengal and Persons with Benchmark Disabilities (PwBD) having physical disability of 40% and above are not required to pay any fee.** OBC candidates of West Bengal are, however, required to pay usual fee as aforesaid. No EXEMPTION OF FEE IS AVAILABLE TO SC/ST/OBC CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination. |
1. A candidate claiming to be S.C./S.T./O.B.C. (Non-Creamy Layer) or Persons with Benchmark Disabilities (40% and above) & Meritorious Sportspersons must have a certificate in support of his / her claim from a competent authority of West Bengal issued on or before the closing date of submission of application as specified below:

   (a) For S.C., S.T. & O.B.C.(Non – Creamy Layer) Candidates :-

      i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
      ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, in this behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.


      iii) O.B.C. CANDIDATES SHOULD SUBMIT RENEWED /REVALIDATED CERTIFICATES REGARDING NON-CREAMY LAYER STATUS PRIOR TO INTERVIEW AND AT THE TIME OF APPOINTMENT AS PER EXISTING GOVT. RULES.

   (b) For Persons with Benchmark Disabilities (PwBD) :-

      (i) A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-divisional Hospitals.

         [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

      (ii) Certificate (APPENDIX-I) regarding Physical Limitation in an Examinee to write

         (Required for only those PwBD candidates who opt for Scribe and/Compensatory Time)

   (c) For Meritorious Sportspersons (Applicable only for candidates applying for the Group. D Posts) :-

      Competent Authorities for issuing Certificates to Meritorious Sportspersons are as follows:

      | Area                        | Competent Authority                                      |
      |------------------------------|----------------------------------------------------------|
      | International Competition    | Secretary of the National Federation/National Association of the Sports concerned. |
      | National Competition         | Secretary of the State Association of the Sports concerned. |
      | Inter-University Tournament  | Dean/Director of Sports or other Officer in overall charge of Sports of the University concerned. |
      | National Sports / Games for School Education | Director or Deputy Director in overall charge of Sports/Games for Schools in the Directorate of School Education, West Bengal. |

2. Candidates are required to mention in the Application Form any one of the following documents as Photo ID with its number and issuing authority:

   (i) Madhyamik or equivalent certificate bearing photograph, (ii) Passport, (iii) PAN Card, (iv) EPIC (Voter Identity Card), (v) Driving Licence and (vi) any other ID proof issued by the State or Central Government.

   Candidates are advised to bring the same Photo ID Card in original in the Examination Venue at the time of examination.

3. The Public Service Commission may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.
### PENALTY

A deduction of 10% of full marks shall be made from the total marks secured by a candidate in a particular paper if he/she discloses his/her identity by writing his/her name, roll number or by putting any identifying marks in the answer script of that paper.

As per Notification No. 437-PAR(WBCS-) dt. 27.02.2014.

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### DEDUCTION OF MARKS

There shall be negative marking for each wrong answer to multiple choice questions (MCQ Type) which will also be printed on the top of Question Booklet.

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### LANGUAGE OF THE EXAMINATION

Answer in all the papers, compulsory and optional, except the language paper may be written either in English or in Bengali (unless otherwise directed in these rules or in the question papers).

**N.B.** Candidates shall write their answers to all the questions in only one and the same language in any particular paper.

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### DISPLAY OF MODEL ANSWERS

After display of Model Answers (MCQ Type) in the Commission’s website, objections by the candidates need to be filed strictly within the specified time limit, beyond which no objection shall be entertained.

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### LIST OF PRELIMINARY EXAMINATION CENTRES WITH CODE NO.

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Centre</th>
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<tbody>
<tr>
<td>11</td>
<td>Kolkata</td>
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<td>12</td>
<td>Baruipur</td>
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<td>13</td>
<td>Diamond Harbour</td>
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<td>14</td>
<td>Barrackpore</td>
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<td>35</td>
<td>Kalimpong</td>
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<td>36</td>
<td>Darjeeling</td>
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</tbody>
</table>

However, the Commission may allot a candidate to an adjacent centre other than the one opted by him/her if it is not possible for the Commission to accommodate him/her in the centre primarily opted by the candidate.
i. Candidates are advised to read thoroughly and cautiously the "Advertisement" and "Scheme & Syllabus".

ii. The candidates must abide by the instructions as may be given by Supervisors / Invigilators of the Examination. If the candidate fails to do so or indulges in disorderly or improper conduct, he / she will render himself / herself liable to expulsion from the Examination Hall and / or such other punishment as the Commission may deem fit to impose.

iii. Answers should be given in chronological sequence for all conventional type papers.

iv. A candidate who has been reported against by the Supervisor of the Examination Centre for violating any of the instructions will be punished with cancellation of candidature of the examination related to this advertisement and also debarment from future examinations and selections as may be decided by the Commission according to the circumstances of the case.

v. If at any stage even after issue of the letter of appointment, a candidate is found ineligible in terms of advertisement his / her candidature will be cancelled without further reference to him / her.

vi. The conditions prescribed cannot be relaxed in any case other than those mentioned in this Advertisement.

vii. A candidate should note that his / her admission to the examination will be deemed provisional subject to determination of his / her eligibility in all respects. If at any stage after issue of Admit Card a candidate is found ineligible for admission for this examination, his / her candidature will be cancelled without further reference to him / her. No candidate shall be allowed to take the examination unless he / she holds a valid Admit Card.

viii. THE PUBLIC SERVICE COMMISSION, WEST BENGAL, SHALL HAVE DISCRETION TO FIX QUALIFYING MARKS IN ANY PAPER/ALL PAPERS/SUBJECTS AND IN THE AGGREGATE.

ix. Mobile Phones, Smart Watches, Bluetooth or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from the examination related to this advertisement as well as from future examinations.

x. There will be arrangements for frisking of the candidates at entry points of venues—separately for male and female candidates so that candidates with mobile phones, smart watches or any other gadget of communication may not enter the venue.

xi. CANDIDATES ALLOTTED IN A PARTICULAR VENUE WILL IN NO CASE BE ADMITTED TO A VENUE OTHER THAN THAT INDICATED IN THE ADMIT CARD ISSUED BY THE COMMISSION.

xii. Applications once submitted may be treated as final (after closure of “Edit Window”). Request for any change in application form and claim for being a member of the SC/ST/OBC(Non-Creamy Layer) or a Person with Benchmark Disability (PwBD) or a Meritorious Sportsperson after submission of the application may be entertained subject to the discretion of the Commission.
RESULTS OF THE EXAMINATION

The Preliminary Examination is meant to serve as a Screening Test only for the purpose of selection of candidates for the Main Examination. The marks obtained by the candidates in Preliminary Examination will not be considered for final selection. Only those candidates who will be declared qualified at the Preliminary Examination in a year shall be eligible for admission to the W.B.C.S.(Exe.) etc. (Main) Examination of that year.

The Final Merit List will be prepared on the basis of marks obtained in Main Examination and Personality Test taken together.

The Roll Nos./Names of the candidates called to Personality Test and those recommended for appointment will be published provisionally subject to determination of eligibility of the candidates in all respects and verification of original certificates etc. If at any stage of such verification any candidate is found ineligible, his / her candidature / allotment will be cancelled.

Commencement of submission of online application : The 28th February, 2023
Closing date for submission of online application : The 21st March, 2023 (upto 3:00 pm)
Closing date for submission of fees through online : The 21st March, 2023 (upto 3:00 pm)
Closing date for submission of fees through offline : The 22nd March, 2023 .*

* However, the Challan must be generated by the 21st March, 2023 positively.

Edit Window: The 31st March, 2023 to 6th April, 2023 (upto 3:00 pm)

IMPORTANT INSTRUCTION REGARDING EDIT WINDOW

1. The applicants would be allowed to edit some of the fields.
2. The Edit Window may be accessed by the applicants by logging into their individual accounts at https://wbpsc.gov.in
3. All applicants are advised to verify the details provided in the online application very carefully and applicants are particularly advised to obtain a printout of the form to identify the discrepancies, if any.
4. Applicants willing to change their address may first change the same in the Profile Section and then use the Edit option.
5. The Edit option can be availed only once during the aforesaid period. No request for any change would be entertained after the above mentioned period.

For further details and assistance the candidates may contact the following numbers on any working day from 11-00 a.m. to 4-00 p.m.

(033) 4003-5104 [Related to Online Payment]
For Technical Support
9163129676 | Help Desk
9163129722
Email-id :- pscwbit01@gmail.com

Place: Kolkata
Date: 25.02.2023
CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE

This is to certify that, I have examined Mr/Ms/Mrs.______________________________________(name of the candidate with disability), a person with _______________________________(nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o_______________________________a resident of___________________________________________________(Village/District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities owing to his/her disability.

Signature

Chief Medical Officer/Medical Superintendent of a Government health care institution

Name & Designation.

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Note:
Certificate should be given by a specialist of the relevant stream/disability
(e.g. Visual impairment-Ophthalmologist, Locomotor disability – Orthopaedic specialist/PMR).